



### **JOB TITLE: Head Coach**

### **SUPERVISOR: Director of Camp Operations**

Run To Win Outreach is a sports ministry reaching out to the greater Puget Sound Area with a positive message of hope founded in the Christian faith. Using the powerful platform of sports, Run To Win (RTW) offers a wide variety of events throughout the year organized around sports. RTW Outreach Camps and events for youth groups and families featuring professional and college athletes, and Chapel Services and Bible Studies with high school, collegiate and even professional teams are all keys to our outreach efforts. Run To Win is sharing the inspiration of Christ to athletes, coaches and sports enthusiasts across our region. From the sandlots to the major league fields, God has positioned Run To Win to make an impact!

#### **GENERAL JOB DESCRIPTION**

This seasonal position oversees the success of camp programming and management. Executes equipment pick-ups and drop-offs, supervise assistant coaches, and ensures quality of program activity delivery (camp activities Bible Battles, snacks, daily opening and closing programs, training and other camp needs). Works with Director of Camp Operations, Administrative Assistant and other RTW Staff to implement camp programs - skill building activities, games, Team Time lessons, etc. Support and take a leadership role in daily check-in and check-out at camps, parent communication, and staff supervision. Provides a quality experience to campers & families focused on RTW's vision of sharing the gospel through sports and developing winners on and off the playing field. Represents God, Run To Win and self in a professional manner of safety and fun. All employees are required to comply with the Run To Win Employee Handbook.

#### **MAJOR DUTIES AND RESPONSIBILITIES**

- Oversee camper and coach day-to-day procedures and activities
- Pick up and drop off camp equipment at RTW Office
- Responsible for set-up and clean-up of camp
- Responsible for creating and implementing an engaging camp agenda that improves campers' sports skills
- Responsible for organizing and leading Welcome, Bible Battle, Group Game, and Close-Out/Camper of the Day
- Teach sport specific skills, sportsmanship, and strong character throughout camp activities
- Responsible for Camper Check-In and Check-Out according to camp procedure
- Arrive 45 minutes before the start of camp on the first day. Arrive 30 minutes early for the remainder of camp
- Lead or delegate prayer during pre-camp coaches huddle
- Report any injuries and/or incidents according to camp procedure
- Lead by example and adhere to Run To Win Coaches Code of Conduct and policies
- Communicate with Camp Director in timely and consistent manner
- Commit camper names to memory
- Maintain a FUN and encouraging attitude



### QUALIFICATIONS FOR THE JOB

*Age:*

Current Senior in High School and at least 17 years old or older

- Younger applicants may be considered if they've coached with RTW for at least 2 seasons & provide a letter of recommendation from a non-RTW staff member

*Experience:*

1-3 years in field working with children 5-12 years

Must have participated competitively in the camp's designated sport in the last 3 years

Experience coaching with Run To Win as an Assistant Coach preferred

*Other:*

CPR/First Aid Certified (RTW will provide certification if not currently certified)

A cell phone to clock-in and clock-out on the Heartland app and to communicate with the Director of Camp Operations\*\*

Driver's License and a reliable form of transportation to pick up equipment and commute to and from camp with

\*\*Wifi may not always be available at camp locations

### PAY & BENEFITS

This is a Part-Time seasonal position from June-August 2025. \$20/Hr and includes mileage reimbursement, flexible work schedule, & fun work environment.

### KEY COMPETENCIES

Must have received Jesus Christ as Lord and Savior

Must love the Lord and have a servant's heart

Must be passionate about sharing the gospel

Must love working with kids

Must have experience playing/coaching sports

Must have strong communication skills

Must have strong organizational and time management skills

Must have an appreciation for diversity

Must be coachable and proactive

Must be a team player